The Value of Employee Network Groups

Employee Network Groups are a catalyst for ensuring a fully inclusive and open environment that provides opportunities for all employees to contribute to our business success. Network Groups are organized by Sodexo employees who join together around a common dimension of diversity or business need to:

- Provide professional and personal growth for all employees
- Provide education and awareness for participants and other employees
- Drive the company’s mission, core values, and diversity strategy
PRIDE – People Respecting Individuality, Diversity, and Equality embraces all diversity inclusive of gay, lesbian, bisexual, transgender, and ally employees.

The mission of PRIDE is to strategically align Sodexo’s organizational structure to embrace all diversity inclusive of gay, lesbian, bisexual, transgender, and ally employees so that value is added to Sodexo, to the communities it serves, and to its membership.

SOL – Sodexo Organization of Latinos enhances the quality of life for Latinos and facilitates interaction and communication among our members and community organizations, while promoting external awareness of Sodexo.

The mission of SOL is to promote Sodexo’s success and support its mission and diversity strategy by enhancing the quality of life at Sodexo for Latinos, facilitating interaction and communication among our members and with community organizations, and promoting external awareness of Sodexo.

SOAR – Sodexo Organization for disAbilities Resources promotes the full acceptance and inclusion of individuals with disabilities in the workplace.

The mission of SOAR is to raise awareness, provide education and resources, and proactively provide outreach to create a culture that embraces, values, and fully utilizes persons with disabilities.

WiNG – Women’s Network Group supports women individually and collectively through development, leadership, and networking opportunities.

The mission of WiNG is to foster a culture where enhancing women’s individual and professional growth contributes to the global success of our company and the communities we serve.

For More Information Please Visit SodexoNet
Keyword: Employee Network Groups

Membership Benefits
Joining a Network Group provides access to resources, professional development, and support systems. Network Group members receive networking and learning opportunities and acquire project management skills. Network Group officers and committee members receive hands-on leadership experience.

Network Groups Offer
✓ Informal mentoring programs
✓ Networking opportunities
✓ Increased visibility and interaction with senior leaders
✓ Leadership development

AALF - African American Leadership Forum
inspires and develops leaders through professional development and collaboration.

The mission of AALF is to embrace the spirit of positive change undertaken through the Diversity Leadership Council. We are committed to making significant contributions to the many challenges that face our organization and to increase value for our employees, customers, and shareholders.

HONOR – Honoring Our Nation’s finest with Opportunity and Respect.

The mission of the Military Network Group is to provide support, guidance and resources to employees and families connected to the military by offering development opportunities, providing a forum to recognize and celebrate contributions made to our country, and establishing partnerships with community groups that support veterans, active duty, National Guard and military reserve.

i-Gen – Intergenerational Network Group advances understanding, appreciation, and engagement among all generations in the workplace.

The mission of i-Gen is to leverage multi-generational differences and commonalities for personal and professional growth in order to attract and retain talent that enhances Sodexo’s strength of diversity and inclusion in the marketplace.

PANG – Pan Asian Network Group enhances the professional growth of Pan Asians while increasing awareness of Pan Asian culture.

The mission of PANG is to foster a corporate environment that embraces and values the cultural diversity of its employees by enhancing individual and professional growth of Pan Asians and increasing the awareness of Pan Asian cultures, thereby contributing to the success of the company.

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