## Better Tomorrow 2025 – Progress Towards Our 9 Objectives

### OUR IMPACT ON INDIVIDUALS
- **80.1%** employee engagement rate
- **0.77** lost time injury rate
- **8.8** hours of training on average provided annually per employee (excluding Germany)

### OUR IMPACT ON COMMUNITIES
- **32%** of the Executive Committee is made up of women
- **60%** of the Board of Directors is made up of women

### OUR IMPACT ON THE ENVIRONMENT
- **98.3%** of Group revenues from countries employing environmental experts
- **96%** of on-site revenues from countries that have a system ensuring that employees with Foodservices responsibilities are trained in accordance with local standards and the overall food safety policy
- **5,787** dietitians employed by Sodexo around the world
- **95.7%** of spend with contracted suppliers having signed Sodexo's Supplier Code of Conduct
- **44 million** Stop Hunger beneficiaries since 2015
- **94.8%** of Group revenues from countries with initiatives to improve the quality of life of women
- **26,000** volunteers committed in Stop Hunger solidarity initiatives in 2020
- **7.3 million** meals distributed to the most deprived in 2020
- **57,279** employees trained in sustainable practices since 2015
- **77.7%** of the total of fish and seafood procured is from sustainable sources
- **4.4 billion euro** of our business value benefited small and medium enterprises in 2020
- **90.7%** of Group revenues from countries working to deliver on the United Nations' food waste objective

### As of fiscal year-end 2020